

THE PRIDE: FC CINCINNATI SUPPORTERS GROUP

REVISED OFFICIAL REGULATIONS AND BYLAWS

| ARTICLE I: NAME |

The name of the organization shall be “The Pride: FC Cincinnati Supporters Group,” (hereinafter referred to as “The Pride” or “The Group”).

The Pride shall be a non-profit organization, incorporated under the laws of the State of Ohio, and no part of money collected or proceeds given to The Pride shall be paid or distributed to any member as compensation.

| ARTICLE II: PURPOSE |

Section A. Mission Statement:

The Pride exists as a Supporters Group for FC Cincinnati, a Major League Soccer professional team playing in Cincinnati.

Section B. Purpose:

The Pride shall be organized and operate as a non-profit supporters’ group for FC Cincinnati. The Pride shall be an organization that allows members to gather and implement ideas to enhance the supporter experience at FC Cincinnati matches, to grow awareness and enthusiasm for the game of soccer and the club FC Cincinnati, to socialize with other members who share a passion for the city, sport and club, and to contribute meaningfully to the community of FC Cincinnati supporters and the greater Cincinnati region.

| ARTICLE III: MEMBERSHIP |

Section A. Eligibility for Membership:

Membership is open to any person over the age of 16. Membership is granted after the completion and receipt of an official supporters’ membership application, payment of dues, and an affirmation of The Pride’s Honor Code.

Section B. Responsibilities of Members:

In addition to paying annual dues as described below, members of The Pride (hereinafter “Members,” collectively “the Membership”) are required to abide by all requirements set forth within these bylaws as well as The Pride Honor Code and any other requirements set forth by the Executive Board or vote of the Membership.

Section C. Annual Dues:

Dues for membership in The Pride shall be \$25, plus any processing fees associated with electronic payment methods, unless otherwise changed via motion of the Executive Board.

Membership dues shall be collected on the first day of membership and thereafter be required annually in order to maintain membership in good standing. Dates for payment of annual membership dues shall be set by order of the Executive Board.

Section D Privileges of Membership:

Full-time official members of The Pride shall be entitled to the following privileges:

1. Access to all official Pride events.
2. Speaking privileges at Pride meetings.
3. Ability to propose motions, when appropriate, for voting by the Membership.
4. Right to vote during all proposed motions, referenda, amendments, and other questions to the Membership.
5. Right to vote during all officeholder elections
6. Ability, if all other qualifications specified in Article V are met, to hold elected office within The Pride.
7. Access to all group communication platforms used by The Pride.

Section E. Resignation and Termination of Membership:

Any member may request termination of his or her membership by written request of the Secretary. A member may also have his or her membership terminated by means of a lifetime ban in accordance with Article VIII of these bylaws.

Dues will not be refunded to any member following resignation or termination for any reason.

Section F. Honorary and Non-Voting Membership:

Upon a unanimous vote of the Executive Board, or a supermajority (2/3) vote of the Membership, an honorary or non-voting membership in The Pride may be granted to an individual.

An honorary member of The Pride shall be entitled to all the rights and privileges of other members of The Pride, except that an honorary or non-voting member may not vote on any matters before the Membership, vote for officeholders, or hold office in the Club.

| ARTICLE IV: MEETINGS |

Section A. Executive Board Regular Meetings:

Regular meetings of the Executive Board of The Pride shall be held quarterly, at a time and place designated by the President and the Executive Board. Announcements for meetings must be made at least seven (7) days in advance on regular Pride communication channels.

Executive Board meetings may be conducted in person or via an agreed-upon online platform. Executive Board meetings may be opened to regular members by motion of the Executive Board.

Section B. Order of Executive Board Meetings:

Executive Board meetings of The Pride will be conducted according to Roberts Rules of Order. All meetings shall be conducted according to a standard format, unless extraordinary circumstances call for different procedure. This procedure shall, generally, include:

- Call to order by the President or other members of the Executive Board
- Adoption of the Minutes from the previous meeting by the Secretary
- Updates from the Treasurer on the financial status of The Pride
- Report of the President and / or Vice President
- Updates from any other members of the Executive Board on matters important to The Pride
- Votes, if any, on new business to be conducted by the Executive Board
- Open floor for comments from any members in attendance, conducted by the President
- Adjournment

Section C. Annual Meetings:

The Pride Annual Meeting shall occur once per year. Dates and location for an Annual Meeting shall be set by the Executive Board at a regular meeting and published at least thirty (30) days in advance of the meeting date.

1. Attendance: All members of The Pride are encouraged to attend the Annual Meeting. Members who are not able to attend may notify the Secretary, in writing, 24 hours prior to the Annual Meeting if they have business they wish the Secretary to bring on their behalf.
2. Agendas: The agenda for the Annual Meeting shall be distributed to the Membership, prior to the Annual Meeting, via regular methods of communication

and be published on The Pride's official website and social media accounts.

3. Order of Annual Meeting Proceedings: Annual Meetings shall proceed as follows unless otherwise directed by a vote of the Executive Board:

- Call to order by the President,
- Adoption of the minutes from the previous Annual Meeting by the Secretary,
- Report on the financial health and status of The Pride by the Treasurer,
- Report from the President or Vice President on ongoing plans or activities of the group,
- Report from the Membership Director on state of the Membership, upcoming Membership activities, new members since the previous Annual Meeting, and any issues impacting the Membership,
- Report from the Matchday Director on the status of FC Cincinnati matchday activities and plans, updates for the Membership on new plans for matchday, as well as any other matters impacting The Pride and FC Cincinnati matches,
- A reading of any proposed motions or amendments to the bylaws by the Secretary and voting on any motions or amendments which are properly seconded,
- Open floor for any member in good standing to address the Executive Board and the Membership on issues impacting The Pride, and
- Adjournment by the President.

4. Motions and Amendments: Members of The Pride seeking to have motions or amendments to the Bylaws heard at the Annual Meeting must submit said motions and amendments, in writing, to the Secretary no later than seven (7) days prior to the meeting.

The Executive Board, for good cause shown and by 2/3 supermajority vote, may grant a member of The Pride a waiver to present motions or amendments not properly submitted to the Secretary.

Section D. Special Meetings of the Executive Board:

Special meetings may be called at the discretion of the Executive Board. These meetings may be for any such purpose as the Executive Board deems fit and may be open to the membership of The Pride if appropriate.

Section E. Informal Meetings of the Executive Board:

An “Informal Meeting” of the Executive Board shall be defined as a call or request for action and approval made by any member of the Executive Board on any communication channel on which all members of the Executive Board are present and participating and for which the President or Vice President of the group has sanctioned a need for action and approval in writing.

An informal meeting shall be solely for the purpose of action which cannot wait or is of such a time sensitive nature that it cannot wait to be discussed and decided upon at a regular meeting of the Executive Board. Informal meetings may be conducted online, or via real-time written communication platforms. Informal meetings shall be considered adjourned once the question for which the meeting was called has been decided.

Upon a written motion and written second, any informal meeting may be adjourned prior to action being taken. In the case of adjournment prior to action, the President or Vice President shall immediately call a special meeting of the Executive Board as described in Article IV, Section D to be held within seven (7) days.

Section F. Quorum:

Any meeting, for which proper notice has been given in accordance with these bylaws, and which is attended by at least the 50% members of the Executive Board shall constitute a quorum.

For an informal meeting, a quorum shall be considered to exist if 50% of the Executive Board is present in person or 100% of the Executive Board has access to and has been noticed on a previously agreed-upon real-time written communication platform.

Section G. Voting:

Unless otherwise specified in these bylaws, voting for motions at meetings shall be by voice affirmation or show of hands and a simple majority shall carry a motion that has been seconded.

Section H. Special Voting Provisions at Informal Meetings:

At informal meeting voting shall be conducted by electronic ballot or affirmation. For any vote conducted via real-time communication platform, a vote shall not be considered valid until at least 2/3 of the Executive Board has voted or indicated abstention. A simple majority shall carry any vote in an informal meeting.

| ARTICLE V: EXECUTIVE BOARD |

Section A. Composition of the Executive Board:

The Executive Board of The Pride shall be composed of the following officers:

1. President
2. Vice President
3. Secretary
4. Membership Director
5. Matchday Director
6. Communications Director
7. Creative Director

In addition to the above-named Officers, the Executive Board of The Pride shall also be composed of additional “At Large” members to be elected in accordance with Article V, Section F. The Executive Board of the Pride shall also be composed of the following non-voting roles to be appointed by the Executive Board in accordance with Article V, Section F:

1. Treasurer
2. Technology Director
3. Special Projects Director
4. Independent Supporters Council Liaison

B. Duties of the Executive Board Officers:

The Executive Board officers shall be responsible for the below-listed duties. In addition to these duties, each Executive Board officer other than the President and Vice President shall be responsible for designating members of their committees as discussed and contemplated by the Pride Organizational Structure.

1. **President:** The President shall function as the head of the Executive Board. The President shall be responsible for coordinating and communication on behalf of the organization to Front Office, The League, other Supporters Groups, or other Supporters Groups organizations like the Incline Collective. The President is responsible for overseeing the overall direction and strategic vision of The Pride.

The President shall serve as the public face of The Pride and serve as the official representative of The Pride to Cincinnati FC.

2. **Vice President:** The role of the Vice President is to oversee and assist the named board positions' committees and ensure they supported appropriately. The Vice President will also serve as the President if the President is unable or unwilling to carry out their responsibilities. The Vice president will assist in the management of Incline Collective duties and representation.
3. **Secretary:** The Secretary shall ensure the smooth operation of the board and the organization as a whole via keeping minutes at meetings. The Secretary shall keep the calendar of The Pride, including scheduling and running regular member meetings as well as maintaining a calendar of member events. The Secretary is responsible for communicating to members decisions by the board and of upcoming meetings.

The Secretary shall be the head of the Records Committee, which shall include

an official group archivist and calendar coordinator.

4. **Membership Director:** The Membership Director shall be responsible for coordinating all Membership activities and events for The Pride. The Membership Director shall provide regular updates about membership to the Executive Board and be responsible for new member outreach. Additionally, the Membership Director shall be responsible for managing the sale and deployment of all merchandise, including membership packages, for The Pride. The Membership Director shall also be responsible for upholding the Honor Code and shall conduct all meetings of the Honor Board.

The Membership Director shall be the head of the Membership Committee, which shall include an Events Coordinator, a Merchandise Coordinator, and a Recruitment Coordinator.

5. **Matchday Director:** The Matchday Director shall be responsible for conducting and coordinating all activities of the Membership on FC Cincinnati matchdays. The Matchday Director shall inform the Executive Board and the Membership of all planned activities and planned expenditures for matchday.

The Matchday Director shall be the head of the Matchday Committee, which shall include a Knights of the Bailey Coordinator, an In-Stadium Coordinator, and a Travel / Away Day Coordinator.

6. **Communications Director:** The Communications Director shall be responsible for all messaging and communication on behalf of The Pride. This shall include responsibility for all e-mails and social media communications sent on behalf of The Pride.

The Communications Director shall be the head of the Comms Team, which shall include all individuals with account-access to any Pride-branded communications channel.

7. **Creative Director:** The Creative Director shall be responsible for coordinating and organizing all design work of The Pride. This includes, but is not limited to, merchandise for The Pride, in-stadium displays designed by The Pride or in coordination with other supporters' groups, or anything else for which design elements are required.

The Creative Director shall ensure that the use of The Pride logo is consistent with the mission and purpose of The Pride and ensure that the integrity of The Pride is maintained.

The Creative Director shall also be the head of the Creative Team, which shall include all individuals involved in the design and implementation of any project in which the Pride participates.

Section C. Number and Duties of At Large Executive Board Members:

At Large members of the Executive Board shall be tasked with assisting the Executive Board with all duties described in Article V, Section B. Recognizing that The Pride is an all-volunteer organization, At Large members of the Executive Board shall also be available to temporarily take over duties of any other Board member in the event of short-term absences or temporary unavailability.

The number of At Large members of the Executive Board shall be determined by the Executive Board and shall not exceed one At Large member per 100 official members of the Pride.

Section D. Duties of the Appointed Executive Board Members:

The appointed members of The Pride Executive Board shall have the following duties:

1. **Treasurer:** The Treasurer shall be tasked with maintaining the finances of The Pride. The Treasurer shall, at all times, ensure that The Pride is in good financial standing and shall provide reports from time-to-time as to the financial health of the organization. Additionally, the Treasurer shall be responsible for ensuring that The Pride complies with all federal, state and local tax obligations as well as any required filing to maintain non-profit status.
2. **Technology Director:** The Technology Director shall be responsible for ensuring that all technology needs of The Pride are met. This includes, but is not limited to, maintaining the website and any associated online storefronts of The Pride as well as maintaining and moderating any group communication platforms accessible to members and / or the Executive Board.
3. **Special Projects Director:** The Special Projects Director shall be responsible for overseeing and coordinating any large-scale projects or activities of The Pride. This includes, but is not limited to, large-scale in-stadium displays, coordinated activities among other supporters' groups, large-scale sourcing of supplies and resources, or any other activity which involves multiple other named roles of the Executive Board.
4. **Independent Supporters Council Liaison:** The Independent Supporters Council (hereinafter: ISC) Liaison shall be responsible for representing The Pride to the ISC and reporting all decisions and activities of the ISC to the Executive Board.

Section E. Eligibility to Serve on the Executive Board:

To qualify for election to the Executive Board, a member must be eighteen (18) years of age, must have been a member in good standing with The Pride for a period of six (6) months prior to the date of election, must have no outstanding sanctions from the Honor Board, and must be willing to follow the Bylaws and serve for a full term of office.

No employee of FC Cincinnati or any of its subsidiaries may serve as a member of the Executive Board.

Section F. Responsibilities of the Executive Board:

The Executive Board shall supervise and direct all activities of The Pride and manage club finances. The Executive Board shall exercise authority consistent with the wishes of the Membership and serve to facilitate the stated Purpose and Mission Statement of The Pride contained in these bylaws. The Executive Board shall be responsible for protecting any and all branding of The Pride and shall have exclusive authority regarding sanctioning of Pride events and activities. The Executive Board shall also be responsible for hearing any and all reports from the Honor Board.

Section G. Elections and Terms of Officers:

Terms of Executive Board officers shall commence on January 1 of the year following election to the Executive Board for regular elections. For special elections as described in Article V, Section J terms shall begin immediately upon the conclusion of the election.

Elections to the Executive Board shall take place at a time and place to be determined by the Executive Board not before the conclusion of an FC Cincinnati regular season and not after the start of the next calendar year. Each individual elected to the Executive Board shall serve a term of two (2) years, with the exception of At Large members who shall serve a term of one (1) year. Executive Board officials may be nominated to stand for re-election when their terms have expired.

Elections shall be conducted by the Secretary, under the supervision of the Executive Board and shall utilize a secret ballot format.

For all Executive Board offices other than At Large positions, a candidate must receive a majority of votes cast in order to be certified as winner of an election. Should no candidate receive a majority of votes cast, the candidate with the lowest vote total shall be removed from consideration and a second ballot shall be taken with the remaining candidates. This process shall repeat until a candidate has received a majority of the votes cast for a given position or only one person remains nominated for office. A vote cast for an ineligible candidate shall be considered as if the vote had never been cast.

For all Executive Board At Large positions, elections shall be cast in the manner of a field race (all candidates standing for election with members tasked to select a certain number). The candidates who receive the most votes shall be considered to have won the election.

In the event of a tie, the tie shall be broken by a vote of the current Executive Board.

Section H. Appointment of Executive Board Members to Appointed Roles:

Appointments to the Executive Board for one of the roles specified in Article V, Section A shall be made by a vote of the Executive Board immediately following the start of the new term.

To be eligible for appointment, a member must meet all of the criteria described in Article V, Section E.

Section I. Resignation of Executive Board Members:

Any member of the Executive Board may resign at any time by serving notice, in writing, to the President and Secretary. If the resigning member of the Executive Board is the Secretary, notice must be served on the President and Vice President. In the event that the President of the Executive Board seeks to resign, they must serve notice, in writing, to all members of the Executive Board. Resignations are effective the date of receipt of written notice.

Section J. Replacement of Executive Board Members:

The President shall have the power to nominate a replacement to the Executive Board to fill any vacancy that arises due to resignation or removal from office. The nomination must be seconded and approved by majority vote of the remaining members of the Executive Board. Following approval of the Executive Board, the replacement Executive Board member shall have all powers and privileges of the office for which they have been appointed, but shall only serve until the next election is held, at which time an election shall be held to determine a full replacement for the Executive Board member's unexpired term. The replacement Executive Board member may stand for election to the unexpired term.

Should more than fifty percent (50%) of the Executive Board resign or be unable to perform their duties, the remaining members of the Executive Board shall immediately call a special meeting, with proper notice given under Article IV, for the purpose of holding special elections to the Executive Board.

Section K. Replacement of the President:

Should the President resign or be otherwise unable to perform their duties, the Vice President shall assume the duties of the President and appoint a new Vice President under the procedure described in Article V, Section J. Should the President and Vice President resign or be otherwise unable to perform their duties, the remaining members of the Executive Board shall immediately call for special elections as described in Article V, Section J.

Section L. Grounds for Removal of an Executive Board Member:

Executive Board members are required to maintain their membership in good standing at all times during their term of office. Failure to maintain membership in good standing shall be grounds for removal. Additional grounds for removal of an Executive Board member include, but are not limited to, excessive absenteeism, abuse of discretion or authority, or any prolonged incapacity to perform officeholder duties.

Should grounds for removal of an Executive Board member exist, a motion for removal shall be made at a noticed meeting of the Executive Board, with grounds for removal stated in the motion. A unanimous vote of the Executive Board is required to remove an

Executive Board member, or a 2/3 supermajority vote of both the Membership and the Executive Board at an Annual Meeting.

Section M. Authorization of Expenditures:

The Executive Board shall have the right to authorize reasonable expenditures from group funds to pay for expenses related to group purposes. In the event that a meeting of the Executive Board cannot be called, or in the event of need requiring emergency disbursement of group funds for group related expenses, the President and Treasurer shall have the right to disburse not more than the greater of \$250 or 5% of cash holdings. In the event of such a disbursement, the President and Treasurer shall make every effort to contact other members of the Executive Board to make them aware of the need for disbursement and seek consensus before taking action.

Section N. Non-Liability of Executive Board:

The members of the Executive Board shall not be personally liable for any debts, liabilities or other obligations of The Pride and shall not be required to post any bond to serve.

| ARTICLE VI: HONOR BOARD |

Section A. Purpose of the Honor Board:

The Honor Board's purpose shall be to enforce The Pride Honor Code, uphold the mission statement of The Pride, and ensure that The Pride remains an organization that is open, welcoming, and accepting to all persons regardless of age, gender, race, religion, ethnicity, sexual orientation, physical appearance, political affiliation or any other characterization.

Section B. Members of the Honor Board:

The Honor Board shall be led by the Membership Director. The Membership Director shall nominate up to four (4) additional members in good standing of The Pride to serve on the Honor Board. The additional members shall be presented to the Executive Board for ratification by a simple majority vote, and shall serve, upon ratification, for a term of (6) months.

The Secretary shall also be present at any official meeting of the Honor Board, but shall not have a vote in any decisions of the Honor Board.

Section C. Duties of the Honor Board:

The Honor Board shall impartially and diligently investigate any and all reported violations of The Pride Honor Code. Upon receipt of a report of a potential violation of The Pride Honor Code, the Honor Board shall open an investigation and collect evidence to prepare a report to the Executive Board and recommendation of disciplinary action.

Section D. Power of the Honor Board:

The Honor Board shall be authorized to issue requests to members of The Pride to give statements regarding any allegation involving a violation of The Pride Honor Code. The Honor Board, at its discretion, can request members of The Pride to appear in person at a meeting of the Honor Board for the purpose of giving testimony regarding allegations of Honor Code violations.

Once an investigation has been completed, the Honor Board shall report all findings to the Executive Board, including a determination of whether an Honor Code violation exists and a recommended course of action for the Executive Board to take.

Section E. Recommendations of the Honor Board

When issuing a finding that a violation of The Pride Honor Code has occurred, the Honor Board shall also recommend a course of action to the Executive Board.

- For a first infraction or minor infraction of The Pride Honor Code, the Honor Board shall recommend one or more of the following courses of action:
 - A written warning
 - Public reprimand
 - Temporary ban from all Pride activities
 - Temporary or permanent from Pride communications platforms
- For a repeat infraction or major infraction of The Pride Honor Code, the Honor Board shall have the following courses of action available for recommendation in addition to the previously listed courses of action:
 - Season long ban from all Pride activities
 - Revocation of membership (with option to re-apply)
 - Revocation of membership and lifetime ban from all Pride activities

Section F. Responsibilities of Members Appearing Before the Honor Board:

Members who appear before the Honor Board, or who are asked to submit written statements to the Honor Board, shall abide by The Pride Honor Code, which requires a duty of candor and honesty in all dealings with the Honor Board and a duty to report all knowledge of Honor Code violations.

Section G. Confidentiality of Reports:

The Honor Board shall exercise all reasonable efforts to respect a request for confidentiality from any individual coming forward to request an investigation or report a violation of The Pride Honor Code.

Section H. Schedule of Honor Board Meetings:

The Honor Board shall meet only as necessary. Dates and times for meetings of the Honor Board shall be at the discretion of the Membership Director and in consultation with the other members of the Honor Board.

| VII. THE PRIDE HONOR CODE |

The Pride is an organization that is welcoming to all individuals, from all backgrounds. We are united by our love for our hometown, our sport, and our club, FC Cincinnati. What brings us together is infinitely stronger than what might drive us apart.

It is with this spirit of unity in our hearts that we make a solemn vow to one another that we will not tolerate any behavior that targets other people, other supporters, or other players based on their individual characteristics such as race, religion, gender, age, ethnicity, sexual orientation, appearance, or political affiliation. We will not tolerate any unacceptable behavior at Pride events or matchday events, including, but not limited to, use of racial or ethnic slurs, use of derogatory or demeaning language, unwanted or inappropriate behavior towards other people, excessive vulgarity or profanity, physical harm against others, or threat of physical harm towards others.

We recognize that it falls upon us to stop this behavior when we see it, and that it is not simply enough to behave ourselves and hope someone else takes care of a problem. We therefore pledge that we shall immediately report violations of our Honor Code to Pride officers and to The Pride Honor Board, and that we will participate fully, truthfully, and honestly in any investigations of The Pride Honor Board that result. We further pledge to report any illegal activity we witness on matchday, at Pride events, or at Pride activities to appropriate law enforcement officials.

We are united in our support for one another. We are united in promoting a safe and enjoyable experience for all who interact with us and our Club. We are Proud.

| VIII. DISCIPLINE |

Section A. Disciplinary Powers:

The Executive Board shall have full authority over all disciplinary matters within The Pride, including all violations of The Pride Honor Code. Disciplinary options available to the Executive Board include, but are not limited to: warnings, reprimands, suspensions, requirements to take corrective action, bans, and lifetime bans.

Section B. Disciplinary Actions:

Disciplinary action may only be brought by a motion of a member of the Executive Board, after hearing a factual report and recommendation from the Honor Board. Any member of The Pride requesting disciplinary action be taken against another member must first submit his or her request to the Honor Board.

Once a motion to enact disciplinary sanctions against a member has been made and seconded, a 2/3 supermajority vote of the Executive Board is required to pass the

motion. For a lifetime ban to imposed, a unanimous vote of the Executive Board is required.

If a disciplinary action motion is passed, the Secretary shall note the vote and the sanction authorized in the official minutes of The Pride and draft a letter or e-mail to the sanctioned party informing them of the decision of the Executive Board and the type of sanction imposed.

Section C. Disciplinary Enforcement:

The Executive Board, and specifically the Membership Director, shall be responsible for seeing the discipline is enforced. The Membership Director shall make reasonable efforts to enforce activity bans and suspensions, understanding that certain events for The Pride, such as matchday gatherings in the supporters section of the home pitch, do not lend themselves to excluding individuals easily.

No member of The Pride shall engage in conduct that violates the laws of the State of Ohio, the ordinances of any city, college or municipal entity where the home pitch is located, or the rules of FC Cincinnati in order to enforce Club discipline.

Section D. Appeals:

The decision of the Executive Board on matters of discipline other than bans lasting longer than one year is final.

For bans lasting longer than one year, the Honor Board may move for reconsideration of a ban by the Membership at an Annual Meeting. If the Honor Board so moves, the Honor Board must present the case for lifting the ban, as well as the reasons for the ban initially, to the Annual Meeting for a vote. A ban lasting longer than one year may only be overturned by a supermajority 2/3 vote of all members present at the Annual Meeting as well as a 2/3 supermajority vote of the Executive Board.

| IX. SATELLITE CHAPTERS |

Section A. Creation of Satellite Chapters

The Executive Board may, upon application being made and a 2/3 supermajority vote of the same, authorize the creation of satellite chapters of The Pride. A satellite chapter shall be required to fulfill any requirements set by the Executive Board prior to recognition.

Once recognized, a satellite chapter of the Pride shall be responsible for conducting itself according to procedures and maintaining certain qualifications as determined by the Executive Board.

Section B. Dissolution of Satellite Chapters

A satellite chapter may be dissolved upon motion and a 2/3 supermajority vote of the Executive Board.

| X. AMENDMENTS |

Section A. Process of Amendments:

Amendments to the Bylaws may be proposed by any member of The Pride prior to an Annual Meeting. The Amendment shall then be distributed via normal communications channels to the Membership at least seven (7) days prior to the meeting.

Section B. Voting of Amendments:

Amendments to the Bylaws require a second and a 2/3 supermajority vote of both the Executive Board and the Membership.

Section C. Voting Procedure:

Voting shall be conducted by the Secretary and utilize a secret ballot format. Voting shall consist of a Yes or No question on the issue of adopting the proposed amendment.

| XI. MISCELLANEOUS PROVISIONS |

Section A. Review of Regulations and Bylaws:

The Executive Board shall order review of the Regulations and Bylaws of The Pride not less than once every ten (10) years. The President shall appoint an ad hoc committee for the purpose of reviewing the Regulations and Bylaws and making any recommendations for changes.

Section B. Invalid Provisions:

In the event that any portion of these Bylaws is found to be in violation of any local, state, or federal regulation, ordinance, or statute, the remaining portion of these Bylaws shall be unaffected and remain in full force and effect.

Section C. Disposition of Assets:

Should The Pride cease to exist, the remaining assets and funds of The Pride shall be disbursed consistent with the Mission Statement and Purpose at the direction of the Executive Board prior to dissolution.

Section D. Statement of Independence:

The Pride asserts and declares that it is a fully independent and autonomous supporters club and is answerable to no entities or individuals other than the Membership or any state, local or federal governmental agencies.

CERTIFICATION

The undersigned certify that the forgoing Revised Official Bylaws of The Pride: FC Cincinnati Supporters Group have been approved and adopted by a unanimous vote of the Executive Board, as permitted under Chapter 1702 of the Ohio Revised Code, as of the date written above.

THE PRIDE: FC CINCINNATI SUPPORTERS GROUP,
an Ohio non-profit entity

By: _____
Matthew Broo, President

By: _____
Max Ellerbe, Vice President

By: _____
Zach Blandford, Secretary